



The workplace is in a state of continued disruption driven by changing generations, technological advancements, and global challenges beyond our control.

As Baby Boomers retire and younger generations move into positions of authority, newer technologies like automation and artificial intelligence are changing the nature of the workplace, seemingly overnight. Yet the need for interpersonal and communication skills has never been greater, evidenced by a stream of research reports showcasing how firms increasingly make hiring and promotion decisions based on "soft" skills, not hard skills.

Do your people have the skills they need to thrive and make your company successful?



Stambaugh Ness is pleased to offer this in-depth program, specifically focused on developing non-technical skills for architecture, engineering, construction, environmental, and related professionals.

Throughout the 12 sessions, SN subject matter experts will explore the skills required to succeed in the 21st century. As firms struggle with recruiting and retaining talent, investing in the professional development of staff elevates employee engagement and provides them with the most in-demand skills right now.

## Are you ready to take your team to the next level?